

Corporate environmental policy

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Our Environmental Vision:

“We will continuously seek to find new ways to minimise our environmental impact across the lifecycle of our activities”

At Santos we adopt the principles of sustainable development. We recognise our responsibility to meet community expectations and we are committed to the continuous improvement of our environmental performance. We believe that environmental stewardship is both a management obligation and the responsibility of every individual.

To achieve this we will:

- > Comply with and continuously improve the Environment, Health and Safety Management System (EHSMS) across the business.
- > Proactively identify environmental hazards, assess their risk and eliminate or, if not possible, manage the risk to as low as reasonably practicable.
- > Establish annual environmental objectives and targets, implement programs to achieve them, and review and report on environmental performance against those objectives and targets.
- > As a minimum comply with relevant legal and other requirements.
- > Ensure that we have the resources and skills necessary to achieve our environmental commitments.
- > Include environmental performance in the appraisal of workers' performance.
- > Implement strategies to minimise pollution, manage waste, use water and energy efficiently, and address relevant biodiversity issues.
- > Formally monitor, audit, review and report annually on our environmental performance and EHSMS requirements against defined objectives.
- > Require that companies providing contract services to Santos implement environmental policies, systems and procedures in line with this policy.
- > Positively influence the environmental performance of Joint Venture activities operated by others.



David Knox
Chief Executive Officer and Managing Director

Our Aboriginal Engagement Vision:

“We will achieve enduring and mutually beneficial relationships with the Aboriginal communities in which we operate.”

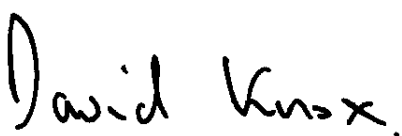
Santos is committed to working with Aboriginal communities in a way that respects Aboriginal cultures and supports the development of those communities in which the company operates. The application of this policy will create enduring and mutually beneficial relationships between Santos and Aboriginal communities across our Australian operations.

This policy will focus on the elements of native title, cultural heritage, employment and training, enterprise development, community capacity and corporate social responsibility.

To achieve its vision, Santos will:

- Recognise and respect Aboriginal peoples’ attachment to their country and the importance of Aboriginal cultural heritage by:
 - Managing the impact of its operations;
 - Facilitating Aboriginal cultural awareness training with relevant Santos and contractor personnel.
- Engage with Aboriginal communities across the lifecycle of new projects and existing operations by:
 - Seeking to fully inform Aboriginal communities and consult with them on the likely impacts and opportunities arising from our activities;
 - Providing Aboriginal peoples with the opportunity to reach agreements with us on our new projects where practical and appropriate.
- Deliver capacity building strategies for Aboriginal peoples in the development of Santos operations and projects, including specific employment, training and procurement initiatives to:
 - Increase the number of Aboriginal employees within Santos and service providers;
 - Develop partnerships with Aboriginal peoples, government and community organisations in the delivery of Aboriginal employment and training outcomes;
 - Create, where possible, enterprise development and procurement opportunities within Santos projects and operations for Aboriginal companies;
 - Facilitate the development of the community to build capacity which is aligned with Santos operations and activities.

As Chief Executive Officer and Managing Director, I am committed to working with Santos personnel to ensure that this policy is communicated, understood, accepted and successfully implemented by all Santos employees and contractors.



David Knox

Chief Executive Officer & Managing Director



PETRONAS

PETRONAS POLICY ON HEALTH, SAFETY & ENVIRONMENT

PETRONAS is committed to Health, Safety and Environment excellence in all its activities wherever it operates.

PETRONAS shall take reasonable and practicable steps to prevent and eliminate the risk of injuries, occupational illnesses and damage to properties.

PETRONAS shall take proactive steps to protect the environment and to use natural resources efficiently.

PETRONAS shall ensure that the facilities it designs, builds and operates, the products it manufactures and the services it provides are in accordance with appropriate legal requirements and industry best practices.

PETRONAS shall provide the necessary resources and organization, and where appropriate, engage with key stakeholders on Health, Safety and Environment matters.

PETRONAS shall ensure that contingency plans are in place to deal with emergencies.

PETRONAS shall ensure continual improvement in its Health, Safety and Environment management and performance, leveraging on people, process and technology.

PETRONAS requires all its employees and contractors to strictly adhere to this policy at all times.

Tan Sri Dato' Shamsul Azhar Abbas
President and Group Chief Executive Officer, PETRONAS

15 February 2013



Health, Safety and Environment Policy Statement

TOTAL E&P Australia is committed to conducting its business without causing harm to people, with care for the environment and respecting the principles of sustainable development.

It is our policy to:

- Encourage a positive HSE culture through strong leadership from management and supervision, workforce involvement, personal responsibility and a spirit of openness, co-operation and consultation.
- Comply with all legal requirements and TOTAL Group policies.
- Ensure that all risks associated with our operations are identified and controlled and that personnel working on our sites manage these risks to ensure a safe, healthy working environment and the prevention of pollution.
- Strive to achieve continuous improvement by setting measurable HSE objectives and reviewing performance through statistical analysis and audits.
- Work with those industrial and commercial partners who demonstrate a commitment to HSE equal to our own.
- Ensure that employees and contractors are trained and competent to meet the company's HSE requirements.
- Provide adequate resources to prepare, develop, maintain and monitor our HSE activities
- Ensure that we learn from incidents, by thorough investigation and by sharing our learnings via alerts and feedback
- Develop, maintain and test plans for emergency preparedness.

Compliance with this policy is an important element in the performance evaluation of all employees, particularly those with line management responsibilities.

I am counting on each and everyone of us to ensure that these principles are firmly embedded into TEPAu's culture.


Mike Sangster
Managing Director



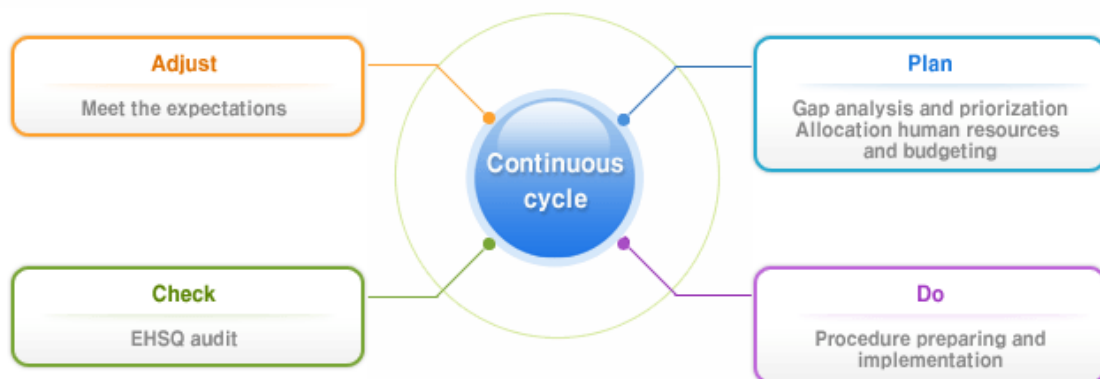
1 September 2012

1. Overview

KOGAS has devoted itself to establishing an integrated management system that encompasses environment, health and safety (EHS). In 2007, the Corporation announced VISION 2017, setting the foundation for a global standard management system and clarifying our commitment to a safe and agreeable environment. KOGAS adopted the EHS management system as the core guideline for our business activities and has actively cooperated with stakeholders working in the environment sector, while fulfilling our corporate social responsibility as a blue energy supplier.

● EHS OPERATION

The system adopts a P-D-C-A cycle approach, consisting of plan, do, check, and adjust, to achieve continuous improvement



2. Management System

KOGAS Based on the "5 Year Safety Development Plan" from 1997 to 2001, we benchmarked Mobil's (presently, ExxonMobil) EHS management system and customize it to create EHS system for . The system consists of EHS requirements in design, construction, and operation of facilities and equipment.

EHS Management System

This is a comprehensive system aimed at identifying and analyzing hazards confronted with in the areas of safety, health, environment and quality control, and at preventing and mitigating the impact of accidents. Consisting of 14 elements, which satisfy all of the requirements in safety, health, quality and environment, the system also includes provisions for organizational structure, planning, accountability, procedures and efficient allocation of human and material resources.

The 14 Elements of EHS Management System



3. Vision & Goals

We put EHS at the top of our priority list and pursue a course of continuous improvements and preventive activities to ensure a safe and sound workplace. Through these efforts, we ensure the health and welfare of our employees and the public, providing a high quality of services to satisfy our customers.

Vision 2017 EHS Management Vision & Goals

