

# APPENDIX

# C

## Corporate Policies

**BORDER TO GOWRIE** REVISED DRAFT ENVIRONMENTAL IMPACT STATEMENT

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## ENVIRONMENT POLICY

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The Australian Rail Track Corporation (ARTC) commits to undertaking our activities in a safe and environmentally responsible manner to achieve positive outcomes for our customers, stakeholders, community and the environment.

ARTC will:

- Comply with relevant environmental laws and regulations, and apply standards that promote the economic, social and environmental performance of ARTC;
- Implement and maintain an Environmental Management System aligned with ISO14001 to identify, evaluate and manage environmental risk;
- Design, construct, operate and maintain our assets with consideration to the principles and practices of ecologically sustainable development;
- Respect the natural and human environments by avoiding, minimising, mitigating and offsetting impacts as required;
- Be accountable for our environmental impacts and proactively engage with communities, stakeholders and regulators;
- Optimise resource use, reduce waste, and seek reuse and recycling opportunities;
- Cultivate an environmentally conscious and responsible workforce; and
- Monitor and evaluate environmental performance to drive continual improvement.

This Policy will be available to ARTC staff and contractors.



Wayne Johnson  
Chief Executive Officer

03 January 2024

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## Corporate Policies

# Australian Rail Track Corporation Safety Policy

**BORDER TO GOWRIE** REVISED DRAFT ENVIRONMENTAL IMPACT STATEMENT

## SAFETY POLICY

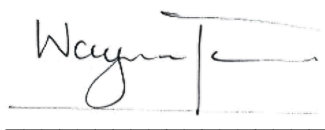
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No Harm is an ARTC value; our objective is that no-one is harmed at work or on our network. In order to achieve No Harm, ARTC is committed to a Pathway to Zero in the following practical ways:

- providing tools to support the identification of risk as appropriate to work activity
- establishing and maintaining communication, consultation and coordination with and between our employees, contractors, and relevant stakeholders
- providing information, instruction and training to develop worker capabilities and competence
- providing plant, equipment and personal protective equipment as suitable to undertake work
- establishing and maintaining measurable and achievable objectives and targets
- promoting safe behaviours and a positive safety culture
- monitoring performance and implementation of requirements to ensure continuous improvement
- maintaining a Safety Management System that is accessible and user-friendly
- ensuring our processes and work practices are in line with the requirements of applicable laws

To achieve No Harm and work with us on a Pathway to Zero, workers and visitors must:

- display safe behaviors and promote a positive safety culture
- be fit for work and not start or continue work where it is not safe to do so
- follow our Safety Management System and all reasonable instructions
- work safely at all times and take care for the safety of others
- report any hazards, near misses, or incidents, including unsafe acts, and
- communicate openly and honestly with us and each other



Wayne Johnson  
Chief Executive Officer

03 January 2024

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Australian Rail Track Corporation

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### Inland Rail Environment and Sustainability Policy

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## Environment and Sustainability Policy

Inland Rail aims to protect the environment and heritage during the planning, design, construction, and operation of the Inland Rail Program through avoiding or mitigating harm and leaving an enduring regional asset for future generations.

### Our objectives

- No harm
- Engage early and meaningfully with stakeholders, including First Nations organisations, communities, industry, and government
- Promote long-term economic benefits within communities
- Protect the environment by minimising the environmental footprint
- Future-proof Inland Rail so it is efficient and effective in the long term
- Base decisions on a balanced consideration of technical, economic, environmental, and social elements
- Regularly review and audit processes and performance
- Drive a culture of continuous improvement.

### Strategies to achieve our objectives

Inland Rail commits to the following throughout design, construction and operation:

- **No harm:**
  - Our goal is that no-one is harmed at work or on our network.
- **Engage early and meaningfully with stakeholders, including First Nations organisations, communities, industry and government:**
  - Build effective working relationships and a shared understanding of the Program and solutions.
- **Promote long-term economic benefits within communities:**
  - Create lasting opportunities for development of skilled local and First Nations workers;
  - Support local and First Nations businesses to ensure they are prepared for and provided with opportunities to participate; and
  - Enable Inland Rail to be a catalyst for complementary private sector investment.
- **Protect the environment by minimising the environmental footprint:**
  - Apply the principles to avoid, minimise, offset to manage impacts to receiving environments and ecological values;
  - Reduce greenhouse gas emissions, minimise waste and apply circular economy principles of reuse and repurposing of materials;
  - Minimise water use;
  - Continually investigate opportunities to improve environmental values and prevent pollution, and;
  - Obtain and comply with all environmental approvals and compliance obligations.



- **Future-proof Inland Rail so it is efficient and effective in the long term:**
  - Design for climate change resilience;
  - Incorporate the future demand requirements and corridor uses in current design.
- **Base decisions on a balanced consideration of technical, economic, environmental and social elements:**
  - Adopt a consistent approach across the Program.
- **Regularly review and audit processes and performance:**
  - Challenge the way we have always done things – ensure we are doing what we said we would do.
- **Drive a culture of continuous improvement:**
  - Seek to improve, collaborate and value add throughout delivery, and;
  - Continually improve our Environmental Management System to enhance environmental performance.

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### Inland Rail Industry Participation Policy 2021

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# Industry Participation Policy



ARTC is committed to creating sustainable economic development and employment opportunities for Australian industry by maximising their opportunities to participate in the delivery and operation of Inland Rail.

We recognise that involving Australian manufacturers, suppliers, and service providers in the delivery of Inland Rail provides economic benefits to all parties and is crucial to the long-term development of a strategic manufacturing and service capability that underpins strong and diversified state-based economies.

ARTC is accountable for, and will work with, its supply chain (including contractors, subcontractors and suppliers) to implement this Industry Participation Policy.

## Objectives

ARTC and its supply chain will, amongst other obligations:

- maximise opportunities for local and Indigenous businesses and social enterprises to participate in the delivery of Inland Rail
- endeavour to maximise sustainable employment opportunities
- adhere to ARTC's obligations under the Australian Jobs Act, Modern Slavery Act, Commonwealth Procurement Rules and Indigenous Procurement Policy, and applicable state-based policies
- deliver procurement strategies that are responsive and adaptive to the local and regional context, and
- implement the objectives and commitments outlined in this policy and pursue continuous improvement to achieve measurable change.

## Our Actions

To implement this policy, ARTC and its supply chain will:

- provide full, fair and reasonable opportunity for capable and competitive Australian entities to bid for the supply of goods or services on Inland Rail
- implement the Inland Rail Sustainable Procurement Policy which has been developed to support this Industry Participation Policy
- implement project-specific Industry Participation Plans that meet ARTC and external stakeholder expectations
- use Australia and New Zealand standards and codes 'or equivalent' in specifications, tenders and the letting of contracts, wherever practicable
- communicate information about Inland Rail including opportunities to supply goods or services via the Inland Rail, TenderLink and ICN Gateway websites
- develop and implement engagement and communications strategies that ensure Australian entities are informed at the earliest opportunity of upcoming supply opportunities and related information
- have a broad understanding of the capability and capacity of Australian entities generally to supply goods or services before requesting bids
- consult with vendor identification agencies, industry associations and professional bodies to help identify capable and competitive Australian entities
- deliver market and supplier briefings, conferences, and workshops to create awareness of, and provide information about, opportunities to supply to Inland Rail
- support supplier capability development by promoting programs and initiatives provided by government agencies, industry associations and professional bodies
- encourage and facilitate development of Australian entities by recommending that existing and prospective suppliers undertake training and/or accreditation to improve their capability and competitiveness
- work with government, industry bodies and communities to improve the capability and competitiveness of Australian entities
- assist develop the alliances necessary to ensure that capable Australian entities are able to access global opportunities and integrate into global supply chains
- communicate outcomes of procurement processes and provide feedback to successful/ unsuccessful proponents.

Marnie Evans  
Director Commercial, Risk and Assurance  
20 October 2021