

POL.004

SUSTAINABLE DEVELOPMENT POLICY

Version:	1.1
Replaces:	Sustainable Development Policy 1 October 2007
Approved Date (GMC):	11 November 2008
Valid Until:	11 November 2009
Related Documents:	N/A
Key Contacts:	Ian Wood
Change Requests:	Ian Wood
Brief Description:	Defines the aspirations and approach to all key elements of sustainable development across the Company.

SUSTAINABLE DEVELOPMENT POLICY

We aspire to Zero Harm to people, our host communities and the environment and strive to achieve leading industry practice. Sound principles to govern safety, business conduct, social, environmental and economic activities are integral to the way we do business.

Wherever we operate we will develop, implement and maintain management systems for sustainable development that drive continual improvement and ensure we:

- do not compromise our safety values, and seek ways to promote and improve the health of our workforce and the community;
- identify, assess and manage risks to employees, contractors, the environment and our host communities;
- uphold ethical business practices and meet or, where less stringent than our standards, exceed applicable legal and other requirements;
- understand, promote and uphold fundamental human rights within our sphere of influence, respecting the traditional rights of Indigenous peoples and valuing cultural heritage;
- encourage a diverse workforce and provide a work environment in which everyone is treated fairly, with respect and can realise their full potential;
- take action within our own businesses and work with governments, industry and other stakeholders to address the challenge of climate change;
- set and achieve targets, including energy efficiency and greenhouse gas intensity, that promote efficient use of resources and include reducing and preventing pollution;
- enhance biodiversity protection by assessing and considering ecological values and land-use aspects in investment, operational and closure activities;
- engage regularly, openly and honestly with our host governments and people affected by our operations, and take their views and concerns into account in our decision-making;
- develop partnerships that foster the sustainable development of our host communities, enhance economic benefits from our operations and contribute to poverty alleviation;
- work with those involved through the lifecycles of our products and by-products to enhance understanding of lifecycle emissions and develop technologies that facilitate responsible use and management;
- regularly review our performance and publicly report our progress.

In implementing this Policy, we will engage with and support our employees, contractors, suppliers, customers, business partners and host communities in sharing responsibility for meeting our requirements.

We will be successful when we achieve our targets towards Zero Harm, are valued by our host communities, and provide lasting social, environmental and economic benefits to society.